

State of Rhode Island GUBERNATORIAL PROCLAMATION

Apprenticeship Week

WHEREAS, the global pandemic COVID-19 has displaced thousands of Rhode Island workers and negatively impacted Rhode Island businesses in all sectors of our economy; and

WHEREAS, Registered Apprenticeship programs are vital to Rhode Island's economic recovery and are uniquely able to meet the changing demands of the Rhode Island economy while providing the education required to develop in-demand skills through its earn-while-you-learn model; and

WHEREAS, the advancement and well-being of Rhode Island depends upon the continued development of skilled workers in industries vital to our economy; and

WHEREAS, Registered Apprenticeships offer a pathway to economic security for Rhode Island residents, by providing structured, compensated on-the-job training and post-secondary credentials resulting in stable employment and fulfilling careers; and

WHEREAS, Registered Apprenticeships can close the gap on racial and gender disparities across Rhode Island's diverse communities by giving employers a strategy to meet diversity, equity, and inclusion goals and Rhode Islanders an opportunity to advance and build careers; and

WHEREAS, Registered Apprenticeship offers a competitive return on investment for every stakeholder: each public workforce dollar invested in Registered Apprenticeship has been demonstrated to return twenty-seven dollars to the local economy; every dollar invested by employers in Registered Apprenticeship returns \$1.47 in increased productivity and reduced turnover; and individuals who complete Registered Apprenticeships earn, on average, \$300,000 more during the lifetime of their careers; and

WHEREAS, Building Futures, through its Apprenticeship Rhode Island initiative, continues to expand and enhance the state apprenticeship system and provide partnership between industry, education and government to extend career opportunities and develop Registered Apprenticeships, as demonstrated by the 78 current employer-led partnerships in high growth occupations vital to our state's economic recovery.

NOW, THEREFORE, I, GINA M. RAIMONDO, Governor of the State of Rhode Island, do hereby proclaim November 8th -14th, 2020 as: **Apprenticeship Week.**

COVERDOR OF

Given under my hand and the great seal of the State of Rhode Island, this 1st day of November 2020

Gina M. Raimondo Governor

Nellie M. Gorbea Secretary of State