

Registered Apprenticeship is a proven solution for employers.

Registered Apprenticeship is an effective strategy that meets employer needs for skilled workers.

Registered Apprenticeship combines on-the-job learning with related instruction to master an occupation. Rhode Island employers are using the proven model of registered apprenticeship to recruit, train, and retain highly skilled workers.

Registered Apprenticeship is a flexible workforce development model adaptable to any industry in the private or public sector. Apprentices can be new hires or current employees seeking new skills and to further their careers.

Registered Apprenticeship is “earn while you learn” employment. Apprentices earn a paycheck from day one. Pay increases as they demonstrate gaining the occupational skills necessary for success in their chosen new career.

How can your organization benefit?



Recruit and develop a diverse and highly skilled workforce.



Improve productivity and profitability.



Reduce turnover, improve loyalty, and retain top talent.



Gain incentives for your organization and apprentices.

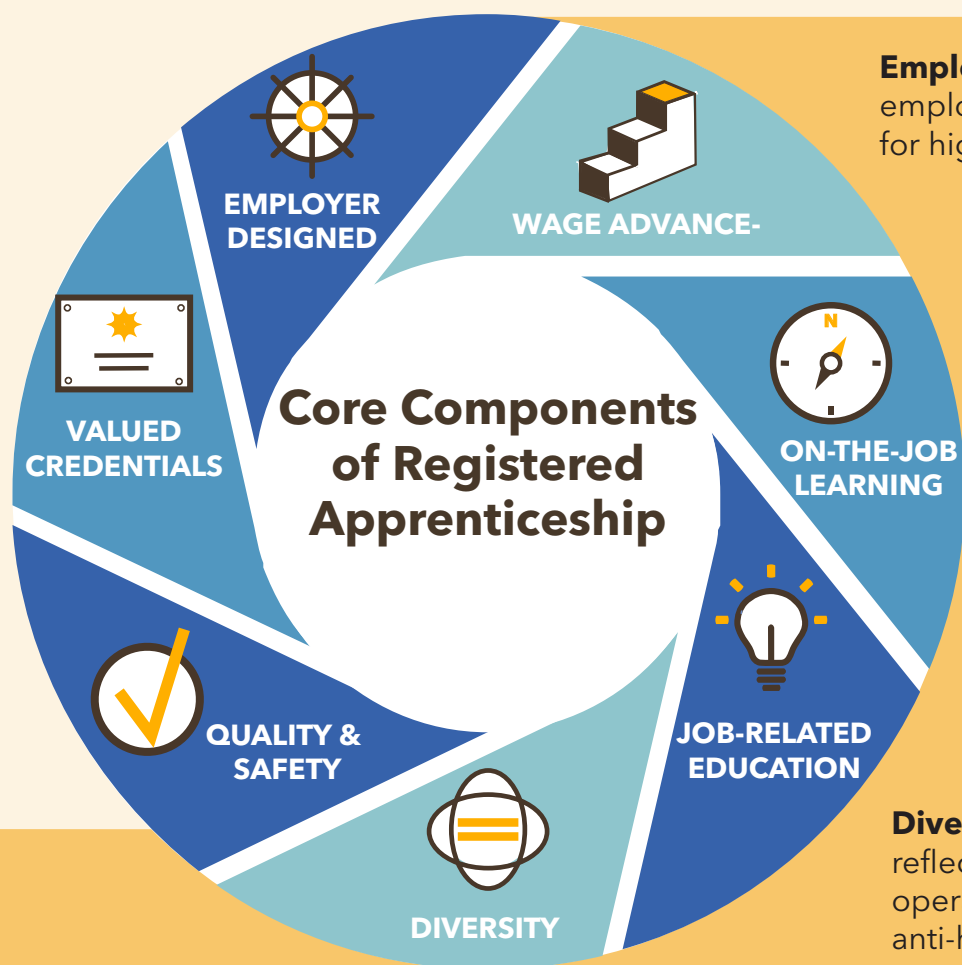
How we can help

Our Apprenticeship Rhode Island (ARI) initiative helps employers expand Registered Apprenticeship to new industries and occupations. Through ARI, Building Futures provides no-cost technical assistance to customize Registered Apprenticeship to meet your needs.

We have helped new program sponsors and nearly 200 Rhode Island employers expand Registered Apprenticeship to new occupations in industries like healthcare, early childhood education, landscaping and tree care, advanced manufacturing, marine trades, and many more.

Visit
www.bfri.org/ari
or call
(401) 919-5919
to learn how we
can help your
organization.

How Registered Apprenticeship (RA) Works



Employer Designed & Driven: Industry employers customize RA programs to train for high skill, high demand occupations.

Wage Advancement:

Apprentices earn wage increases as they demonstrate skills learned and increased productivity.

On-the-Job Learning:

Apprentices receive structured on-the-job training from an experienced mentor.

Related Education: Technical instruction supports on-the-job training. Instruction can be provided by the program sponsor, through another provider, or both.

Diversity: Apprentice employees should reflect the communities in which they operate. Strong non-discrimination, anti-harassment, and recruitment practices ensure access, equity, and inclusion.

Quality & Safety: Apprentices enjoy worker protections. Rigorous training equips them with the skills they need to succeed and the proper supervision to be safe.

Valued Credentials: Apprentices earn a portable, nationally-recognized post-secondary credential, demonstrating to employers they are fully trained.

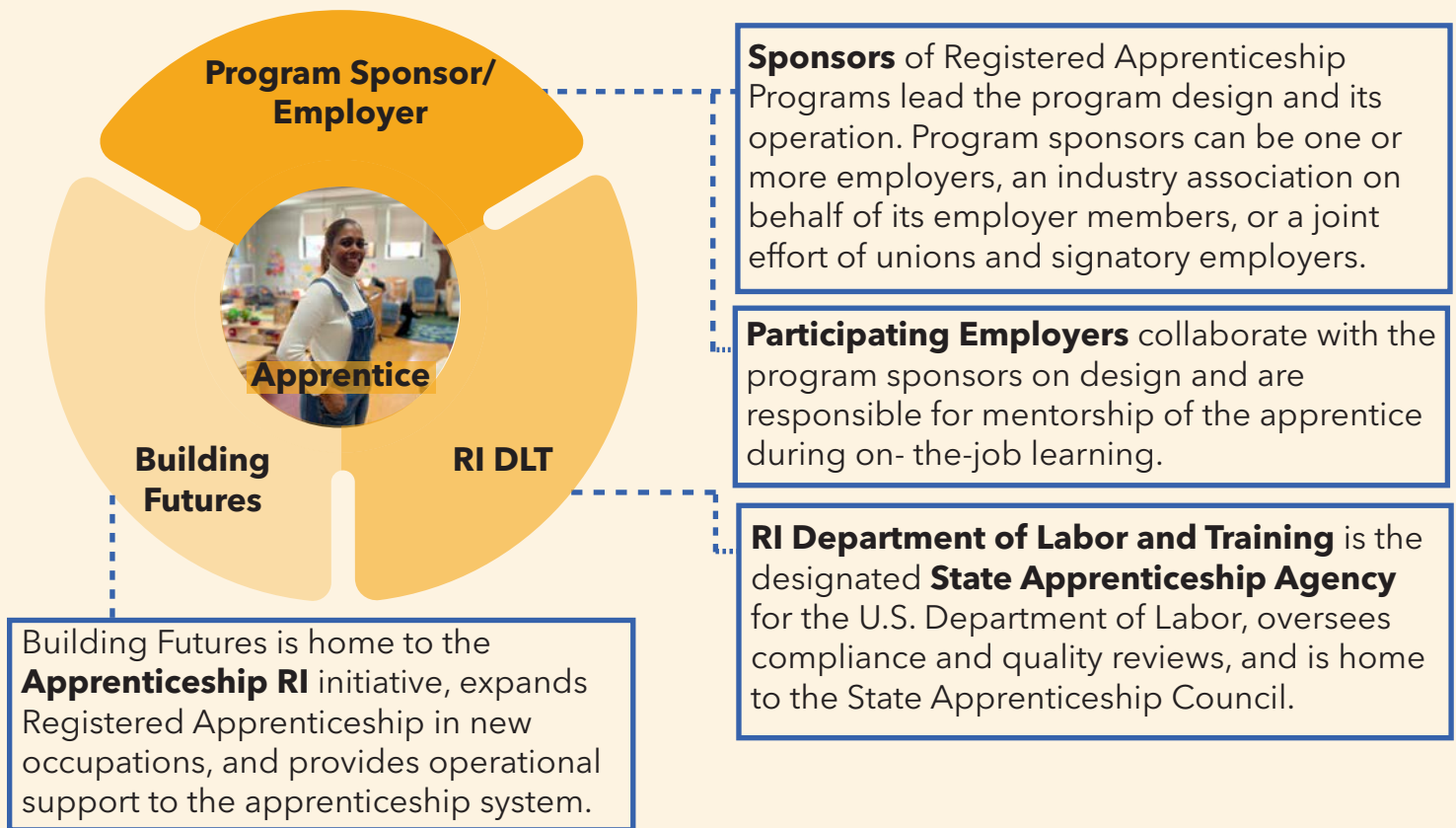
We help you meet your needs for a skilled workforce, at no cost to you.

The Apprenticeship RI team at Building Futures works with you to design, launch, and operate a Registered Apprenticeship Program tailored to your industry and for your occupation.

We help you:

- Create and register Apprenticeship Standards.
- Maximize state and federal financial incentives and benefits.
- Connect with education partners/providers
- Partner with community organizations to recruit diverse candidates.
- Obtain technical assistance as you launch, implement, and operate your program.

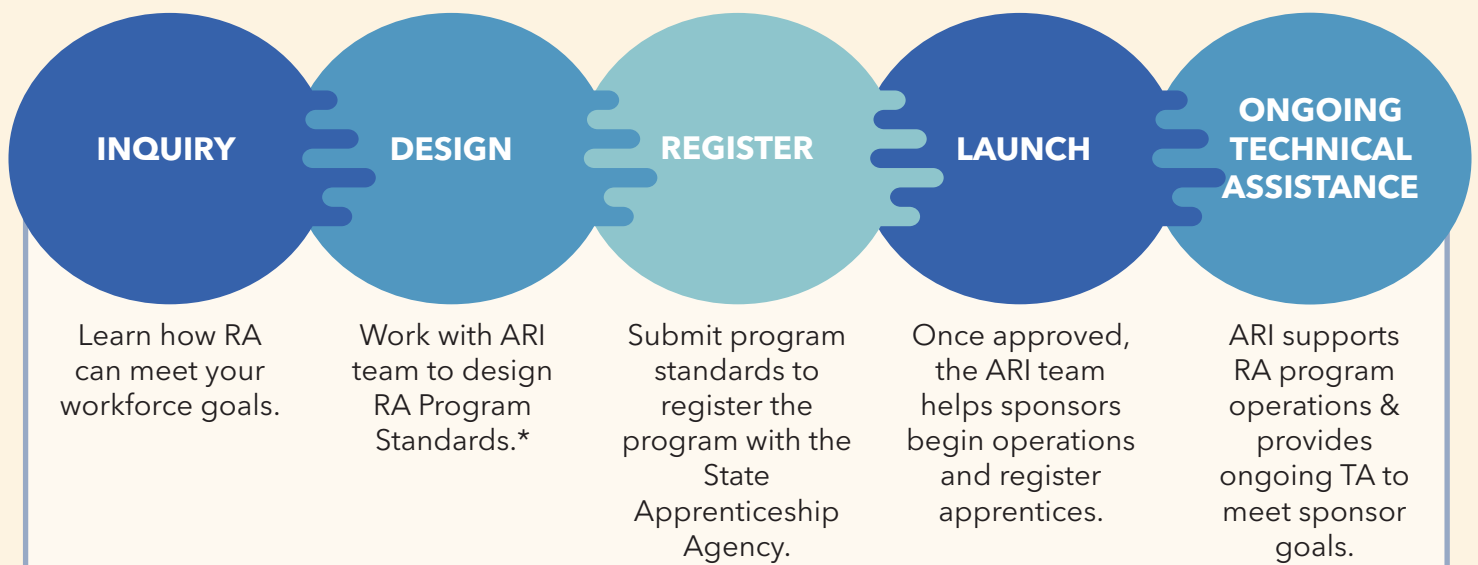
Partnerships for Success



Grants and Incentives – Funding is available for sponsors and employers to support RAP development and to offset apprentice training wages. Visit www.bfri.org/ari_sponsors.

Design & customize your Registered Apprenticeship Program

Building Futures' Apprenticeship Rhode Island team helps the program sponsor in every step of Registered Apprenticeship Program design and registration with the State Apprenticeship Agency, and supports the RA program launch and operation.



*RA Program Standards include on-the-job learning competencies and the related instruction plan for apprentices.

Registered Apprenticeship Works for Every Industry

"Our Registered Apprenticeship Program is not just about training a great employee, it's about creating a great culture, and a great team."

*Shaun Marcellus, Golf Course Superintendent, Wanumetonomy Golf & Country Club
Groundskeeper Registered Apprenticeship Program*

"Registered Apprenticeship is a great opportunity to invest in people and their professional growth. [RA] develops people, improves their skills, and increases retention rates."

*Richard Boschwitz, Director Epic Health Services, Bayada Home Health Care
Home Health LPN & Home Health RN Registered Apprenticeship Programs*

"It's an opportunity to give more people an opportunity to get into a career that traditionally required a college entry path."

*Lori Corsi, Vice President of Administration, Dimeo Construction Company
Assistant Construction Manager Registered Apprenticeship Program*

RI Registered Apprenticeship Expansion Program Sponsors



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