



Contractor Incentive Program Fact Sheet

2026-2028

Program Purpose: The purpose of this program is to incentivize more employers to hire apprentices, to increase on-the-job training opportunities for Building Futures' pre-apprenticeship graduates placed with trades, and to expand Rhode Island's construction workforce.

Who is Eligible:

- **Eligible contractors:** Employers who are signatory with an applicable trade or are themselves a sponsor of a registered apprenticeship program.
- **Eligible apprentices:** Building Futures graduates, with priority given to 1st year apprentices.
- **Eligible sites:** Priority construction sites are those bound by Apprentice Utilization Agreements, including Project Labor Agreements and Tax Stabilization Agreements; however, other employers/job sites are eligible.

How the Program Works:

- The current program runs through June 30, 2028 for apprentices that graduated from Building Futures.
- The incentive covers the first 400 hours of employment and is calculated based upon 50% of the starting hourly rate. Overtime hours and rates are not eligible.
- The typical incentive is in the range of \$5,000 per apprentice.
- The goal is that apprentices with good performance will be retained by employers beyond incentive period.
- The trade union or representative JATC* and Employer will confirm apprentice candidate eligibility with Building Futures.
- The JATC will sign a 1-page agreement with each participating employer.
- The employer will submit to the JATC a monthly invoice (template provided) for the incentive, including payroll information documenting the apprentice's hours worked and wage rate data.
- The employer will invoice the JATC for the incentive, and the JATC will be reimbursed by Building Futures.
- Building Futures will track the status of participating apprentices up to 90 days beyond the incentive period. As needed, Building Futures can provide support services to ensure successful apprentice placements and retention with employers.

Building Futures Contacts for this Program:

Rita Holahan - financial reporting and invoicing - rholahan@bfri.org

Shelby Mack - apprentice candidate eligibility for program, promotion of Contractor Incentive Program with trades and employers - smack@bfri.org or (401) 256-4582

***Generally, but not exclusively, the trade entity entering agreements and administering this incentive program is a JATC: Joint Apprenticeship and Training Committee.**